

**M/s Development Center - Milestones for Masters
Descriptive Overview - Page 1**

CAUTIONARY NOTE:

**It is understood that the Milestones will not be addressed by individual Masters in any particular order on their journey.
It is understood that not every Milestone will be deemed to be relevant by every Master in their personal journey.
It is understood that even those Milestones deemed to be relevant will not receive equal time and attention.**

Category	Rationale	Milestone/Goal
Values (household beliefs)	Values are the bedrock from which much of the remainder of the milestones along the Master's Journey are created - values such as honor, honesty, openness, integrity, respect, loyalty, and commitment to community thread their way through the entirety of the Master's structure, Household and life.	The Master has defined a core set of beliefs shared by all members of the household. The Master conducts the affairs of the household in accordance with these values. This need not be a unique document; it can be incorporated in the household paperwork.
Vision	When a Master creates a Vision statement it provides all the members of the Household with a guiding image of the future of the Household as a successful endeavor. Vision statements inspire those already in the Household and attract those who see the Vision as worthy of their contributions towards its fulfillment.	The Master has developed a concept of the future of the household (long term goals). Current activities are clearly interim steps in the realization of the vision. This need not be a unique document; it can be incorporated in the household paperwork.
Mission	A Mission Statement exists in support of the Vision Statement and provides the broad view of the action items required to achieve the Vision.	The Master has developed a concept describing the overall purpose for the household. Current activities are clearly in sync with this mission statement. The mission statement need not be a unique document; it can be incorporated in the household paperwork or even communicated orally.
Goals	Assuming that the Master has evolved a Vision and Mission for the Household the creation of short and long-term goals becomes the step by step process by which the Vision will be attained; the Mission fulfilled, while maintaining the health and wellbeing of the Household and its' members.	The Master has defined specific short and medium term goals for the household. Current activities support attainment of these goals.



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Category	Rationale	Milestone/Goal
Leadership	The M/s DC maintains that Mastery is largely about Leadership. It has been observed that those with leadership skills understand the appropriate uses of Power and Authority and employ their skills to create and maintain successful relationships attractive to those who wish to serve. Individuals with leadership skills benefit our community with their guidance and their support of our lifestyle organizations and groups.	The Master demonstrates effective leadership ability through vocational responsibilities, community activities in any of the communities in which they participate, or successful long-term M/s relationships.
Policies and procedures - creation	A well developed set of Household Policies and Procedures support the structure of the Household; the roles and responsibilities of the members of the Household; and provided guidance as to the Master's intent and the slave actions.	The Master has a well developed set of household policies and procedures that establish the Master's intent and guide the slave's actions.
Policies and procedures - maintenance	The maintenance of a hierarchically structured relationship is based upon obedience and good discipline. When such obedience falters disciplinary actions or punishments may become necessary to reestablish the highest possible standards of performance. Clarity regarding the nature of such actions and punishments is essential to their fair and appropriate application.	The Master has a clear written or oral policy regarding what constitutes obedience, and the process for correction, discipline, punishment and atonement when obedience falters.
Protocols and rituals	Protocols and rituals contribute to the reinforcement of structured relationships by providing guides to behavior for members of the Household as well as persistent reminders of the roles we have freely chosen. Such guides and reminders help us to preserve the mental and emotional conditions most conducive to the successful fulfillment of our goals.	The Master has a unique and defined set of rules for household behavior and one or more specific rituals performed according to schedule or cue. Household members currently behave in accordance with these procedures.



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Category	Rationale	Milestone/Goal
Code of conduct	Those in Master/slave Households should exemplify high standards of conduct in their everyday lives. The creation of a Code of Conduct, binding upon both Masters and slaves, is the yardstick by which each member can gauge their performance.	The Master has a code of acceptable conduct for both Master(s) and slave(s) that has been developed, promulgated and actualized in day to day conduct. The code of conduct need not be a unique document; it can be incorporated in the household paperwork or even communicated orally.
Roles and responsibilities	Clearly defined Roles and Responsibilities for Masters, and for those in service to them, enhances our understanding of what we can expect from other members of the Household and what is expected from us. Clarity of our Roles and Responsibilities aids us in better fulfilling our duties to each other individually and to the Household as a whole.	The Master has defined the roles of Master, slave and any other member(s) of the household and listed the responsibilities of each person with a role and the obligations of each person to the other members of the household.
M/s contract	It benefits Masters and slaves to have clear contractual terms defining their relationship. It provides an even clearer record of the Master and slave's agreement, intentions, and goals to reduce such to writing. Providing such a reference allows both parties greater understanding and chances of success in their respective roles.	The creation of a contract between the Master(s) and slave(s) that incorporates the following key topics: (1) Purpose of the agreement (2) Duration of the agreement (3) Scope of Authority and obedience; (4) Intentions, expectations and obligations of parties, (5) procedure for dealing with partial breach of contract, (6) procedure for termination of contract, (7) obligations following termination, (8) procedures for revision and renewal. The contract should reference milestones of accountability; code of conduct; goals for community involvement; policies and procedures (inclusive of disciplinary policy); protocols and rituals; household and financial management; and roles and responsibilities. Such reference may be written directly into the contract or refer to separate Household documents or to such oral agreements as have been clearly elucidated between the Master(s) and the slave(s) and agree upon.



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Category	Rationale	Milestone/Goal
Accountability	Both Masters and slaves are accountable for their actions or omissions and should be held accountable in/to the M/s community for violations of basic standards/norms. slaves are primarily, but not solely, accountable to the Masters they serve. Masters are accountable primarily to their slaves. If a Master fails then it is to the slave that the debt is primarily owed. However, the Master is also accountable to the community for negligence in command or gross failures of character. Likewise, slaves are accountable to the community for failures of obedience, decorum and gross failures of character.	The Master has articulated standards of accountability to both the Household and to the M/s community.
Household Management	A household in structural or financial disarray will not long endure. It is incumbent upon the Master to create such policies and procedures as will insure the structural and financial integrity of the Household.	The Master has a history of exercising management skills that support the sustainability of the Household. The Master: formulates goals; identifies critical tasks; issues complete orders; inspects results; and allocates adequate time to see to the individual needs of the members of the Household.
Community Involvement	The leadership skills of Masters well progressed on their journeys are often recognized by the alternative lifestyle communities in which they function. Further evidence of those skills, as well as commitment to community, are recognizable by the level of participation of Masters and their Households as members or a leaders of organizations and groups within those communities in which the Master functions.	The Master shows historical and recent community involvement.



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Category	Rationale	Milestone/Goal
Experience in Master/slave Relationships	M/s relationships are different from other relationships. Experience within ongoing Master/slave relationships is one of the truest tests of a Master's ability to Master. Duration of one's M/s relationships is significant.	The Master presents a history of M/s relationships that show evidence of success as measured by duration.
Critical thinking, planning & communication	Effective Mastery and command of a household requires a high level of critical thinking, careful planning and effective communication. These qualities are often, but not solely, found in direct proportion to the level of formal education and related achievements.	The Master has put the time and effort into obtaining formal education; meeting the standards to receive recognized educational degrees OR the Master has had other life experience OR can present other indicia that show a high degree of critical thinking, careful planning and effective communication.
BDSM skills	If BDSM is incorporated in the activities of the household, then the Master should be trained in and able to demonstrate skill in the techniques used.	The Master has spent time learning techniques and/or obtaining skill in the BDSM techniques they use.
Emergency medical training	Certifications in First Aid and CPR evidence a general sense of preparedness as well as sound healthcare stewardship for those within the Household. Such preparedness can be viewed as a community asset as well. The greater the number of certified individuals the greater likelihood of rapid and appropriate response to any community member in need of attention.	The Master(s) and slave(s) and any other members of the Master(s)' household hold certifications in both First Aid and CPR or are certified healthcare professionals.



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Category	Level 1	Level 2	Level 3	Level 4	Level 5
Values (household beliefs)	The Master has no articulated household values.	The Master has a partially developed set of values/beliefs.	The Master has a fully developed set of household values/beliefs.	The Master has a fully developed list of written values/beliefs.	The Master has a fully developed list of written values/beliefs. Further the Master has evidence that the household lives in daily accord with these values.
Vision	The Master has no articulated vision.	The Master has a partially developed vision of the future for the household.	The Master has a fully developed household vision statement.	The Master has a fully developed written household vision statement.	The Master has a fully developed written household vision statement. Further, the Master has evidence supporting the active pursuit of the household vision statement.
Mission	The Master has no articulated mission.		The Master has a partially developed sense of current purpose.	The Master has a fully developed mission statement.	The Master has evidence supporting the current active implementation of the fully developed mission statement.
Goals	The Master has no articulated household goals.	The Master has a partially developed list of goals in mind for the household.	The Master has a somewhat developed list of short term goals.	The Master has a fully developed list of short and medium term goals.	The Master has evidence supporting current steps to the successful attainment of these developed short and medium term goals.
Leadership	The Master shows no evidence of leadership skill.	The Master provides evidence of some leadership position(s) in school, sports or community organizations.	The Master provides evidence of two or more years of prior service as either a Commissioned or Non-Commissioned Officer in military service OR two or more years of management level or other equivalent vocational experience.	The Master has been an officer for one or more M/s, or other alternative lifestyle organizations, for two or more years OR Master of at least one slave for a period of three or more years.	The Master has been an officer for one or more M/s, or other alternative lifestyle organizations, for two or more years AND Master of at least one slave for a period of three or more years.
Policies and procedures - creation	The Master has no articulated household rules, procedures or policies.		The Master has rules that have been communicated orally to the slave(s).	The Master has a well developed written set of household rules that are not persistently followed.	The Master has a well developed written set of household policies and related procedures that are persistently followed.
Policies and procedures - maintenance	The Master has no articulated policy regarding obedience, correction, discipline, punishment and atonement.	The Master has, more than once, discussed discipline; consequences or penalties for disobedience with the slave(s) OR the Master relies on "the disapproving look."	The Master has a policy linking disobedience to punishment; consequence and means to forgiveness which is contained in the household documentation or has been orally communicated and understood. However, the policy is unclear, incomplete or sporadically implemented.	The Master has a complete policy in place linking disobedience to punishment; consequence and means to forgiveness which is contained in the household documentation or has been orally communicated and understood. However, the policy is sporadically implemented.	The Master has a complete policy in place linking disobedience to punishment; consequence and means to forgiveness which is contained in the household documentation or has been orally communicated and understood and the policy is persistently implemented.
Protocols and rituals	The Master has no articulated protocols or rituals.		Household policies and/or procedures incorporate at least one protocol or ritual. Adherence to the protocol or ritual is sporadic.	Household policies and procedures incorporate a set of well developed protocols and/or rituals that provide for most situations. However, adherence to these policies is sporadic.	Household policies and procedures include a well developed set of protocols and/or rituals that provide for most situations. The Master's protocols and/or rituals have been persistently adhered to by at least one slave for at least one year.



**M/s Development Center - Milestones for Masters
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Category	Level 1	Level 2	Level 3	Level 4	Level 5
Code of conduct	The Master has no articulated code of conduct.		The Master has a code of conduct in place for one position; either slave or Master.	The Master has a code of conduct in place for both Master and slave(s) that is adhered to sporadically.	The Master has a code of conduct in place for both Master and slave(s) and there is clear evidence that the code is fully integrated into their lives and all parties strictly adhere to its tenets.
Roles and responsibilities	The Master's household has no articulated roles and responsibilities.		The Master has a partially developed set of defined roles and responsibilities.	The Master has a fully developed set of defined roles and responsibilities.	The Master has evidence supporting the current successful implementation of these defined roles and responsibilities.
M/s contract	The Master has no oral or written contract.		The Master currently utilizes some form of written or oral contract.	Currently utilizes a written contract that addresses the eight key topics	The Master currently utilizes a written contract that addresses the eight key topics as well as all the remaining milestones
Accountability	The Master has no articulated standards of accountability.	The accountability of a slave to the Master is contained in household policies but not the reverse. There is no acknowledgement of accountability to the M/s community. Such policy may be written or oral.	Some concept of reciprocal Master/slave accountability is provided for in the household policy. There is no acknowledgement of accountability to the M/s community. Such a policy may be written or oral.	Reciprocal accountability between Master(s) and slave(s) is contained in the household policies. Further, the Master defines and acknowledges an accountability for both the Master and slave to the M/s community. However, uniform follow-through on these policies is not evident in the day to day functioning of the household. Such policies may be written or oral.	A clear policy acknowledging the accountability of all household members to each other and to the M/s community is contained in the household policies. Additionally, it is evident that these policies are generally adhered to by both Master(s) and slave(s). Such policies may be written or oral.
Household Management	The Master shows no evidence of management skill. The household does not function in a sustainable manner.	The Master manages the household well enough that bills are paid on time, vehicle and home maintenance is adequate and the household functions in a sustainable manner. No specific plan is in place to provide time and attention to the individuals in the Household,	The Master manages the household well enough that bills are paid on time, vehicle and home maintenance is adequate and the household functions in a sustainable manner. There is a specific plan in place to provide time and attention to the individuals in the Household, but it is not enforced.	The Master manages the household well enough that bills are paid on time, vehicle and home maintenance is adequate and the household functions in a sustainable manner. Further, the Master has made some progress at identifying ongoing and future household requirements and/or preparing task lists for slaves. However, there is no complete management plan. There is a specific plan in place to provide time and attention to the individuals in the Household, but it is followed sporadically.	The Master manages the household such that bills are paid on time, the household has at least two months' budget in liquid savings, vehicle and home maintenance is adequate and the household functions in a sustainable manner. Task lists are prepared that identify tasks required to ensure the household and all of its infrastructure and activities function effectively. Task lists are prepared for each household member to ensure they know their responsibilities and how they relate to overall goals of the household. There is a specific plan in place to provide time and attention to the individuals in the Household, and it is followed persistently.
Community Involvement	The Master shows no evidence of community involvement.		The Master's community involvement is limited to attending either community, club, support group meetings.	The Master's community involvement includes both regular participation and/or volunteering in community educational or support activities and occasional participation in regional or national M/s events.	The Master's community involvement includes participation, volunteerism and attainment of a leadership position in either local, regional or national M/s organizations or events.



**M/s Development Center - Milestones for Masters
Self-Assessment Grid - Page 3**

Category	Level 1	Level 2	Level 3	Level 4	Level 5
Experience in Master/slave Relationships	The Master has no current or prior M/s relationships.	The Master has had prior relationships with strong components of dominance/submission and/or has attempted at least one M/s relationship.	The Master has at least one current or prior M/s relationship that has endured for more than two years.	The Master has at least one prior M/s relationship that has endured four or more years OR two prior M/s relationships that have both lasted longer than two years.	The Master has at least one current or prior M/s relationship that has lasted eight or more years or at least two prior M/s relationships that have each endured for more than four years.
Critical thinking, planning & communication	The Master has no formally certified education and no other showing of developed critical thinking, planning and communication ability.	High School graduate OR GED equivalency certificate OR written essay demonstrating some capacity for critical thinking, planning and communication OR has presented and has hand-outs and/or outlines for at least 10 lifestyle lectures/workshops OR The Master has experience of up to 1 years running their own business (founding a corporation; business of one; solo practice; significant independent contracting).	Two or more years of college level education OR has presented 5 or more lectures at college level institutions OR significant certifications awarded by the Military or other recognized organizations OR presents written paper demonstrating critical thinking, careful planning & effective communication skills OR has presented and has handouts and/or outlines for at least 15 lifestyle lectures/workshops OR has experience of 1-2 years running their own business (founding a corporation; business of one; solo practice; significant independent contracting).	Bachelors level college degree OR has presented at least 10 college level lectures and at least five articles published in commercial magazines or journals OR presents research paper (akin to a Senior thesis) demonstrating critical thinking, careful planning & effective communication skills OR has presented and has handouts and/or outlines for at least 25 lifestyle lectures/workshops OR has experience of 2-5 years running their own business (founding a corporation; business of one; solo practice; significant independent contracting).	Graduate level university degree OR presented at least 20 college or university level lectures & at least ten articles, or op-eds, published in commercial magazines, journals or newspapers OR has published at least 1 book available via retail outlets OR presents research paper (akin to a Masters or Doctoral thesis) demonstrating critical thinking, careful planning & effective communication skills OR has presented & has handouts and/or outlines for at least 50 lifestyle lectures/workshops OR has experience of over 5 years running their own business (founding a corporation; business of one; solo practice; significant independent contracting).
BDSM skills	The Master shows no evidence of BDSM training and is demonstratively unskilled in one or more technique used.	The Master is currently pursuing BDSM skills via local support groups and/or one-on-one mentoring.	The Master has had some BDSM skills training and/or mentoring and demonstrates at least a basic level of skill in all techniques used. The Master follows reasonable and necessary safety precautions. Further, in learning new skills where no mentor or training is readily available, the Master researches the skill and proceeds with caution in self-acquisition of such skills.	The Master has at least some BDSM skills training and/or mentoring but not in all techniques used. The Master demonstrates a basic level of skill in all BDSM in which the Master engages and an advanced level of skill in at least some of the techniques used. The Master follows reasonable and necessary safety precautions. Further, in learning new skills where no mentor or training is readily available, the Master researches the skill and proceeds with caution in self-acquisition of such skills.	The Master has had training and/or mentoring in nearly all of the BDSM techniques used and demonstrates mastery of all the techniques used. The Master follows reasonable and necessary safety precautions. Further, in learning new skills where no mentor or training is readily available, the Master researches the skill and proceeds with caution in self-acquisition of such skills.
Emergency medical training	The Master's household shows no evidence of first aid or CPR training.	At least one member of the household was, at one time, certified in either or both First Aid and CPR.	At least one member of the household is currently certified in either or both First Aid and CPR.	All members of the household are currently certified in both First Aid and CPR.	All members of the household are currently certified in both First Aid and CPR, and one or more members of the Household are certified as healthcare professionals.
If you are sending a copy to the Master/slave Development Center, please indicate Gender ID and Sexual Orientation	Gender Identification:	Sexual Orientation:			

